

SELKIRK & DISTRICT COMMUNITY FOUNDATION INC.

Special Leadership Initiatives

Community foundations have multiple roles and responsibilities – for fund development, grant making and community leadership. To be effective in the interdependent areas, we need to ensure that adequate financial resources are committed to carry out our responsibilities in each area. If community foundations concentrate on only one area, the potential to be philanthropic leaders in our communities may be diminished.

In order to assess existing and new opportunities to enhance the leadership role of our community foundation, it is important that there be clear criteria for taking on special initiatives.

Criteria for taking on special initiatives

- The initiative should be consistent with our Foundation's mission and granting guidelines.
- The initiative should enhance the Foundation's other strategic goals.
- The human and financial resource implications should be carefully examined.
- The organizational impact (such as a significant commitment of our staff time, a commitment of time by our Board members) on the Foundation should be assessed.
- If the initiative requires the use of discretionary funds (such as a large grant commitment, the payment for administrative support, the providing of seed money), the Board should consider whether the use of these funds will have a detrimental effect on community fund granting.
- The potential risks should be assessed, e.g. public relations, credibility.
- This project should eventually be weaned from the Foundation's leadership with a transition plan in place along with time lines.
- Provision should be made for a stringent evaluation.
- The urgency of the project and the initiative should be determined.
- Potential time lines should be determined.
- The Leadership initiative must be approved by the Board of Directors prior to proceeding and/or engaging other community groups.

This policy is to be reviewed every three years.

ADOPTED at a meeting of the Board of Directors of the Foundation:

DATE: March 10, 2015

Chair _____ **Kelly Lewis**

Secretary _____ **Shirley Muir**

Original Special Leadership Initiative Policy was adopted by the Board on May 10, 2011.