

SELKIRK & DISTRICT COMMUNITY FOUNDATION INC.

Non-Board Members on the Foundation's Sub-Committees

The value of having non-board member volunteers includes involving persons with specific skill sets and experience to enhance the Foundation's programs, expanding our volunteer involvement with additional community minded people, and increasing community awareness.

If a sub-committee requires additional volunteers all or some of the following criteria shall be considered:

- Previously they had agreed to have their name stand as a possible member of the Board through the Nominating Committee process or is a former board member
- They have a specific skill set and/or experience required for that certain subcommittee.
- They must agree to sign a Letter of Confidentiality.
- They must agree to the Foundation's Conflict of Interest Policy.

Other items that a non-board member volunteer would need to be made aware of and agree to are:

- Attendance at monthly Board Meetings is by invitation.
- They will be a voting member on the sub-committee.
- Recruitment of a non-board member volunteer would not entitle future appointment to the Board.
- That there would be a period of time, stipulated by the subcommittee, as to the non-board member's volunteer position.
- The length of service by a non-board member will be determined by the sub-committee.

The sub-committee chair, after discussions with the sub-committee, will submit the volunteer(s) name to the Board of Directors for approval to appoint the volunteer(s) to the sub-committee.

There should be a limited number of non-board members on a sub-committee, for example 2:1 (Board Member: non-board member volunteer) ratio would be suitable.

This policy is to be reviewed every three years.

ADOPTED at a meeting of the Board of Directors of the Foundation:

DATE: February 13, 2018

Chair _____ **Gord Henrikson**

Secretary _____ **Michele Polinuk**

Original Non-Board Members on the Sub-Committees was adopted by the Board on April 12, 2011