

SELKIRK & DISTRICT COMMUNITY FOUNDATION INC.

Special Leadership Initiatives

Community Foundations have multiple roles and responsibilities including fund development, grant making and community leadership. To be effective in the interdependent areas, adequate financial resources are committed to carry out responsibilities in each area. If community foundations concentrate on only one area, the potential to be philanthropic leaders in our communities may be diminished.

Criteria for taking on special initiatives

- The initiative should be consistent with the Foundation's mission and granting guidelines.
- The initiative should enhance the Foundation's other strategic goals.
- The human and financial resource implications should be carefully examined.
- The organizational impact (such as a significant commitment of staff time, a commitment of time by Board members) on the Foundation should be assessed.
- If the initiative requires the use of discretionary funds (such as a large grant commitment, the payment for administrative support, the providing of seed money), the Board should consider whether the use of these funds will have significant effect on community fund granting.
- Potential risks should be assessed, e.g. public relations, credibility.
- This project should eventually be weaned from the Foundation's leadership with a transition plan in place along with time lines.
- Provision should be made for a stringent evaluation.
- The urgency of the project and timelines of the initiative should be determined.
- The leadership initiative must be approved by the Board of Directors prior to proceeding and/or engaging other community groups.

This policy is to be reviewed every three years.

ADOPTED at a meeting of the Board of Directors of the Foundation:

DATE: December 12, 2017

Chair _____ **Gord Henrikson**

Secretary _____ **Michele Polinuk**

Original Special Leadership Initiative Policy was adopted by the Board on May 10, 2011.