

SELKIRK & DISTRICT COMMUNITY FOUNDATION INC.

Code of Conduct Policy

This policy is designed to demonstrate the Foundation's obligation to model high standards of accountability. A Code of Conduct is a statement of essential principles intended to govern the conduct of the Board of the Foundation.

Board members and non board members on sub-committees will be expected to comply with the Code of Conduct that encourages the development of a spirit of collective decision-making, shared objectives and shared ownership of and respect for Board decisions.

The Code of Conduct includes a commitment to conduct oneself in a manner that:

- ✓ Supports the objectives of the Foundation
- ✓ Serves the overall best interest of the Foundation rather than any particular constituency
- ✓ Brings credibility and goodwill to the Foundation
- ✓ Respects principles of fair play and due process
- ✓ Demonstrates respect for individuals in all areas related to cultural, diversity, linguistic and life circumstances
- ✓ Gives respect and fair consideration to opposing views
- ✓ Demonstrates due diligence and dedication in preparation for and attendance at meetings, special events and in all activities on behalf of the Foundation
- ✓ Ensures that the financial affairs of the Foundation are conducted in a responsible and transparent manner with due regard for their fiduciary responsibilities and public trusteeship
- ✓ Avoids real and perceived conflict of interests
- ✓ Conforms with bylaws and policies approved by the Board
- ✓ Publicly demonstrates acceptance, respect and support for decisions legitimately taken in transaction of the Foundation's business.

Individuals are required to sign and date the code of conduct and confidentiality statement upon appointment to the Board of Directors or to a sub-committee.

This policy is to be reviewed every three years.

ADOPTED at a meeting of the Board of Directors of the Foundation:

DATE: February 12, 2019

Chair _____ **Gord Henrikson**

Secretary _____ **Michele Polinuk**