

# SELKIRK & DISTRICT COMMUNITY FOUNDATION INC.

## **Confidentiality Policy**

This policy is designed to demonstrate the Foundation's obligation to model high standards of accountability. Respect for confidentiality is the cornerstone of trust and confidence. Confidentiality means that Directors may not relate such matters to anyone including immediate family members. The duty of confidentiality continues indefinitely after a Director has left the Board.

Board members and non-board members on sub-committees will be required to respect the confidentiality of a donor's name, level of gift and personal circumstances of the donor.

Board members will be required to hold in strictest confidence all matters dealt with by the Board during meetings and matters related to personnel and property.

Individuals will be required to sign the code of conduct and confidentiality statement upon appointment to the Board of Directors or to a sub-committee to indicate their agreement to the confidentiality policy of the foundation.

Board members will agree to the Oath of Office upon joining the Board of Directors.

The oath of office will include the following:

- exercise powers of the office and fulfill responsibilities in good faith and in the best interests of the Foundation;
- exercise these responsibilities with due diligence, care and skill in a prudent manner;
- respect and support the Foundation's bylaws, policies, code of conduct and decisions of the Board;
- keep confidential all information learned about donors, grantees, personnel and any other matters specifically determined by board motion to be matters of confidence including matters dealt with during meetings of the Board;
- conduct self in spirit of collegiality and respect for the collective decisions of the Board and subordinate personal interests to the best interests of the Foundation;
- declare immediately any personal conflict of interest that may come to their attention.

In addition, the oath will also include a statement that the board member will resign the office of board member if the oath of office is breached.

The Foundation supports the naming of a fund as Anonymous. In all other circumstances the personal and identifying circumstances of a donor will remain confidential. Similarly, the circumstances regarding grant distributions will remain confidential.

## Confidentiality Policy

### **Implementation**

The Code of Conduct and Confidentiality statement will be signed and dated by the board member (s) and non-board sub-committee member (s).

The Oath of Office by board members will be signed and dated by the board member (s) and non-board sub-committee member (s).

This policy is to be reviewed every three years.

### **ADOPTED at a meeting of the Board of Directors of the Foundation:**

**DATE:** February 12, 2019

**Chair** \_\_\_\_\_ **Gord Henrikson**

**Secretary** \_\_\_\_\_ **Michele Polinuk**