

SELKIRK & DISTRICT COMMUNITY FOUNDATION INC.
Non-Board Members on the Foundation's Sub-Committees

The value of having non-board member volunteers included on Foundation sub-committees are;

- Gains specific expertise that will enhance the Foundation's programs.
- Expands community volunteer involvement , while increasing community awareness.

If a sub-committee requires volunteers, all or some of the following criteria shall be considered:

- The volunteer has previously agreed to have their name stand as a possible member of the Board through the Nominating Committee process.
- The volunteer was a former board member.
- They have a specific expertise and/or experience required for a certain sub-committee.
- They must agree to sign a Letter of Confidentiality.
- They must agree to the Foundation's Conflict of Interest Policy.

Other items that a non-board member volunteer needs to be made aware of and agree to are:

- Attendance at monthly Board Meetings is by invitation.
- They will be a voting member on the sub-committee.
- Recruitment of a non-board member volunteer does not ensure future appointment to the Board.
- The length of service by a non-board member will be determined by the sub-committee and communicated to the volunteer.

The sub-committee chair, after discussions with the sub-committee, will submit the volunteer(s) name to the Board of Directors for approval to appoint the volunteer(s) to the sub-committee.

There should be a limited number of non-board members on a sub-committee, for example 2:1 (Board Member: non-board member volunteer) ratio would be suitable.

This policy is to be reviewed every three years.

ADOPTED at a meeting of the Board of Directors of the Foundation:

DATE: February 9, 2021

Chair _____ **Aaron Martyniw**

Secretary _____ **Greg Dewar**

Original Non-Board Members on the Sub-Committees was adopted by the Board on April 12, 2011